



Lakeview School District

Dave Peterson
Superintendent

October 28, 2011

Governor's Council on Educator Effectiveness
PO Box 30013
Lansing, MI 48909

This letter is to inform you that our school district, Lakeview School District, is choosing to "opt out" of the evaluation system developed by the State of Michigan.

As of the effective date of this subsection, our district has already implemented and is currently using a performance evaluation system that meets of the following requirements:

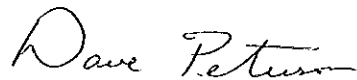
- (i) Under the system, the most significant portion of a teacher's or school administrator's evaluation is based on student growth and assessment data, which may include value-added measures.
- (ii) The system uses research-based measures to determine student growth, which may be measured by standards-based, nationally normed assessments.
- (iii) The system determines professional competence through multiple direct observations of classroom practices and professional practices throughout the school year.
- (iv) Under the system, teacher effectiveness and ratings, as measured by student achievement and growth data, are factored into teacher retention, promotion, and termination decisions.
- (v) Under the system, teacher and school administrator performance evaluation results are used to inform teacher professional development for the succeeding year.
- (vi) The system ensures that teachers and school administrators are evaluated at least annually.

As evidence of meeting the requirements listed above, I would like to draw you attention to the fact that District representatives presented our performance evaluation system, inclusive of the instrument developed and implemented during the 2010-11 school year at the Michigan Department of Education's Educator Evaluations Best Practices Conference on April 15, 2010.

If you should have any questions regarding our performance evaluation system, please feel free to contact me directly.

Thank you for your time.

Sincerely,

A handwritten signature in cursive script that reads "Dave Peterson". The signature is written in dark ink and is positioned above the printed name and title.

Dave Peterson
Superintendent

Enclosures: Board of Education Resolution, October 25, 2011

RESOLUTION TO DECLARE EXEMPTION FROM FUTURE STATE INSTRUMENTS
FOR TEACHER AND SCHOOL ADMINISTRATOR EVALUATION

WHEREAS the Lakeview School District has implemented and is currently utilizing a performance evaluation system that meets the following requirements:

- (i) Under the system, the most significant portion of a teacher's or school administrator's evaluation is based on student growth and assessment data, which may include value-added measures.
- (ii) The system uses research-based measures to determine student growth, which may be measured by standards-based, nationally normed assessments.
- (iii) The system determines professional competence through multiple direct observations of classroom practices and professional practices throughout the school year.
- (iv) Under the system, teacher effectiveness and ratings, as measured by student achievement and growth data, are factored into teacher retention, promotion, and termination decisions.
- (v) Under the system, teacher and school administrator performance evaluation results are used to inform teacher professional development for the succeeding year.
- (vi) The system ensures that teachers and school administrators are evaluated at least annually.

WHEREAS the evaluation instrument that was developed for teachers and administrators satisfy the requirements stated above; and

WHEREAS the Board of Education directs the Lakeview School District administration to post a description of the evaluation system and/or process on the District's website;

THEREFORE BE IT RESOLVED that in accordance with the provisions in Public Act 102 of the 2011, Section 7, the Lakeview School District is not required to adopt the state's future teacher and school administrator evaluation instrument, and

BE IT FURTHER RESOLVED that the Board of Education directs its Superintendent, or his designee, to notify the Governor's Council on Educator Effectiveness no later than November 1, 2011.

I hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by the Board of Education for the Lakeview School District at a meeting thereof held on the twenty-fifth day of October, 2011, by the following vote of the Trustees thereof:

AYES, AND IN FAVOR OF THEREOF:

Kathleen Moore
Jeff Andert
Mary Jane Cipicic

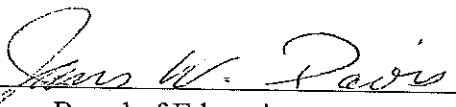
Neil Vanderbilt
James Davis

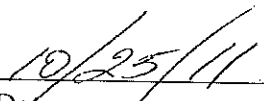
NAYS:

None

ABSENT:

James Nelson
Dan Ryan


Secretary, Board of Education


Date